

### 25th Freshmen's Anniversary



Over sixty alumni gathered at the Faculty of Economics and Business (FEB), University of Zagreb, on 3 July 2015 to mark the 25th anniversary of enrolment to the school. On behalf of the Dean of the FEB, Prof. Lajoš Žager. Ph.D, the alumni were welcomed by Prof. Boris Tušek, Ph.D. who presented the current situation of the Faculty. In addition to improvements in the school organisation, Professor Tušek emphasised achievements made both by the students and the faculty nationally and internationally. He also highlighted the international orientation of the school with special reference to the Bachelor's Degree in

Business (BDiB), a study programme which has been awarded the prestigious EPAS accreditation.

Ass. Prof. Davor Filipović, Ph.D, presented the Croatian Association of the FEB Alumni and invited the participants to join the association to promote the school's reputation and its values. Almost all the participants joined the Association, after which they recalled nice moments experienced during study. After the formal part of the celebration, the gathering continued also outside the school.

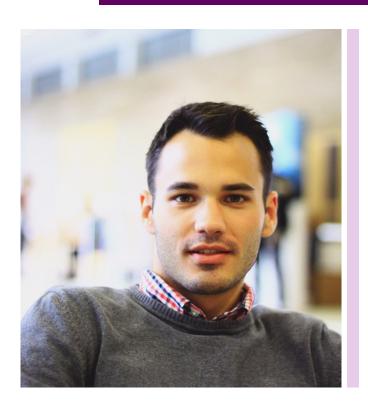


#### **NEWS**





#### Our Student Wins Scholarship in China



Vedran Bukvić, Bachelor of Economics at FEB, is the first student of the University of Zagreb who obtained a scholarship in China for 2.5 years, a period which covers the entire duration of the graduate program.

"In early April, I applied for the Chinese Government Scholarship, and it was confirmed these days that I was admitted to the graduate program in Organizational Economics for a period of 2.5 years. At this moment this allows me to study in China until mid 2018. It is too soon to anticipate any developments as this is the first scholarship granted for such a long period of time", Mr. Bukvić said. He will study at the Shanghai University of International Business and Economics. The Shanghai University and the University of Zagreb have jointly established the Confucius Institute in Zagreb, and this scholarship is part of enhanced academic exchange between China and Croatia.



# University of Zagreb Announces International Mobility Scholarships for Teaching and Non-Teaching Staff

For several years FEB's teaching and non-teaching staff have successfully participated in international mobility programs run by the University of Zagreb such as ERASMUS and Academic Mobility currently conducted by the University of Zagreb.

For ERASMUS+ competition, a total of 204 members of the teaching and non-teaching staff of the University of Zagreb applied for the academic year 2015/2016, 23 of which were from FEB (11% of all the applications). According to the first preliminary results, 12 out of 23 FEB applications were approved for funding (52% of the FEB applications).

The competition for Academic Mobility launched in 2015 by the University of Zagreb (1st and 2nd round) registered a total of 234 applications of the teaching staff, which includes 20 applications from FEB (9% of the total number of applications). Out of 113 approved grants, 9 were from FEB.







#### Project "SHARE Wave 6 in Croatia"

SHARE (Survey of Health, Aging and Retirement in Europe), an international research project conducted by Šime Smolić, Ph.D. and Ass. Prof. Ivan Čipin, Ph.D., was launched on July 9, 2015 at the Croatian Ministry of Labour and Retirement. The total value of the project which will last from June 2015 to May 2016 is 1.2 million kuna.

Participants were first welcomed by prof. Lajoš Žager, Ph.D. Dean of FEB, and then the project was presented by prof. Mirando Mrsić, Ph.D., Minister of Labour and Retirement, and Šime Smolić, Ph.D., from the Faculty of Economics and Business.

The aim of the SHARE project in Croatia is to create a database for researching the aging process at the individual and aggregate levels. Croatia's participation in SHARE requires a developed research infrastructure to collect internationally comparable data of the highest quality. Demographic data will be collected from respondents in Croatia aged 50 years and above on issues such as family and social networks, individual health status, employment or retirement. All the data



will serve as a basis for creating new policies to alleviate negative consequences of population aging affecting both individuals and the overall functioning of the state. The SHARE project is expected to continue at the European level at least until 2024.

"SHARE Wave 6 in Croatia" is primarily funded by the European Commission (DGEMPL) from the EU program for Employment and Social Innovation (EaSI), with financial participation of the Ministry of Labour and Retirement (coordinator), Faculty of Economics and Business (beneficiary and research partner institution) and SHARE-ERIC.



## A Conference Kicks Off a Project - "A School Principal's Job: Profession and a Qualification, Not a Position"



A conference was held at the University of Zadar on July 6, 2015 to present the project titled " A School Principal's Job: Profession and a Qualification, not a Position."

On behalf of the partner institutions taking part in the project, participants were welcomed by Assoc. Prof. Irella Bogut, Ph.D, Vice-Dean of the Faculty of Educational Sciences, Josip Juraj Strossmayer University of Osijek, as well as by Prof. Jurica Pavičić, Ph.,D. Vice-Dean of the Faculty of Economics and



Business, University of Zagreb, who is also a member of the project team himself. Prof. Josip Faričić, Ph. D., welcomed the Conference as the host of the event, and the project was presented by the project leader Prof. Dijana Vican, Ph.D., Vice-Rector of the University of Zadar.

The aim of the project is to achieve school principals' professionalization and depoliticization as well as the creation of the basis for licensing procedure for principals. The project will result in the design of a model to recognize competences gained through formal, informal and non-formal principals' education. The goals of the project directly contribute to the quality of the education system. The project will also define occupational and qualification standards for school principals and the design of a higher education curriculum.

The project will be implemented by a group of lecturers from the University of Zadar and their partner organizations - the Faculty of Economics and Business, University of Zagreb, and the Faculty of Educational Sciences, Josip Juraj Strossmayer University of Osijek.

The implementation of the project, which was approved for funding under the Call for Proposals Promoting Quality in Higher Education Using the Croatian Qualifications Framework, from the Operational Programme on Human Resources Development 2007-2013, began on 19 June 2015. The project implementation period is 15 months and its total value is 2,048,032.87 kunas, with the non-refundable amount of 1,945,631.22 kunas. The project is co-financed by the European Union from the European Social Fund.











#### Work Design Seminar Opens to Public

As part of the INPUBWORK research project - "Encouraging Innovative Employee Behavior in the Public Sector by Intervening into Work Design" - a seminar took place at the Faculty of Economics and Business (FEB) on July 9, 2015. The purpose of the seminar which was open to the public was to update the scientific and professional community with the trends and recent findings in the field of HR management and work organization, and to explain how organizational interventions can affect the quality of work. The participating HR professionals attended talks given by Maja Tadić, Ph.D. from the Ivo Pilar





Institute of Social Sciences, Prof. Nina Pološki Vokić, Ph. D, and Assis. Prof. Tomislav Hernaus, Ph.D, who stressed the importance of respecting diversity in work design, the dimensions of the work design, multitasking, well-being and happiness at work, work

upgrading etc.

More about the project on:

http://www.efzg.unizg.hr/inpubwork

#### STUDENT ASSOCIATIONS NEWS





### Faculty of Economics and Business presents itself to international students

The Croatian Students' Association presented the Faculty of Economics and Business to international students on July 1, 2015 as part of the International Week project. Prof. Jurica Pavičić, Ph.D., Vice-Dean for

International Relations and Accreditation, welcomed the students on behalf of the FEB Board, and the presentation of the school was held by Ms Suzana Karabaić, Head of FEB's International Relations Office.



### Economic Clinic Organizes Workshop on Applications for EU funds targeting Family Farms (OPG)

In cooperation with the Department for the Farm Accountancy Data and the Payment Agency for Agriculture, Fisheries and Rural Development, the Economic Clinic, a student association for consultancy organized a workshop to present the possibilities for applications for EU funds targeting family farms (OPG). The first part of the workshop focused on measures and conditions set for granting EU funds to family farms, which was followed by thorough explanation on how to draw up different sections of the business plan. At the end of the workshop, representatives of about fifteen family farms had an opportunity to ask questions



directly answered by experts who represented the partner institutions for this workshop.



The workshop was conducted by Kristijan Jelaković, dipl. ing. agr., Head of the Independent Department for the Farm Accountancy Data Network (FADN), and Ana Jurković, univ. spec. econ., Head of Economic Analysis, the Agency for Payments in Agriculture, Fisheries and Rural Development.

#### **IMPRESSUM**

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since 1920.

#### FIRST LECTURERS

As long as 95 years ago a commerce teachers' training course provided by the Technical College became the Royal College of Commerce and Distribution, today's Faculty of Economics and Business (FEB), by the Royal Decree on Establishing the Royal College of Commerce and Distribution of June 17, 1920.



A short time after that, on July 16, 1920, the first session of the Council o f Professors was held to assign the first four teachers, who held the title of royal full-time public professors, share managerial duties, which effectively enabled the

functioning of the newly established College. Not being a member of the University of Zagreb, the College of Commerce and Distribution had its own Rector and Dean. In a simplified manner of speaking, the rector then performed duties of today's deans buth with no subordination to the university, and dean's rsponsibilities matched those of today's vice-deans in charge of teaching. Otto Bošnjak was then elected Rector, Filip Lucas Dean, while Nikola Kostrenčić, Ph.D., and Kosta Georgević, Ph.D., became the Provost and Vice-Dean respectively.

In its first year of existence (1920), 18 sessions of the Council were held to discuss the distribution of courses in the curriculum, which will later lead to the creation of respective departments (2nd and 11th sessions), establishment of the library (2nd, 8th and 11th sessions) and clerical services, all of which helped to put the newly established institution on its feet.

In addition to the existing lecturers (K. Bošnjak - Finance / Bank-Stock Exchange; F. Lukas - Economic Geography; N.



Kostrenčić - Finance; K. Georgević - Product Technology), the following reputabale experts were also engaged: Valdemar Lunaček - Transport Policy, Samuel David Alexander - Grain Trade, Stanko Švrljuga, Ph.D. - Industrial Commercial Venture Finance, marine captain Đuro pl. Paravić - Maritime Transport, Ivan Reitter - Product Technology (Chemistry), Ante Verona, Ph.D. - Maritime Law, Dragutin Pintar, Ph.D. - Science of Tax and Fees, Prvoslav Paskiević - Business of Commerce and Crafts Chambers, Milan Rogožarsky Customs -Regulations and Logistics, Ernest Čimić, Ph.D. -Civil and Administrative Law, Antun Matić -Mathematics, Janko Planinc and David Karlović, Ph.D. - Science of Trade.

Already at its 2nd and 3rd sessions, the Council of Professors selected foreign language lecturers among secondary school teachers: Bare Poparić (Italian), Konstantin Draganić, Ph.D. (French), Dragutin Prohaska (Germany), Milan Drvodelić (English), Milan Petanjek, Ph.D. and Julije Benešić (Polish). Dr Prohaska thanked the Council for his appointment but decided not to



accept it, so he was replaced by Dr. Vladimir Pertini, a professor from the Royal Academy of Commerce.

The 2nd Council session focused on matters

relating to the library. The library collection originated in what was 'inherited' from the Technical College training course, as the books which the teachers' collection was founded upon 'were borrowed by the teachers and owned by the school.' Furthermore, it was decided to circulate a request to all the 'chambers of crafts, commerce and manufacturing industries and to other institutions of the kind', as well as to 'the Ministry of Social Policy' to 'send their publications'. Two official gazettes were ordered (Narodne novine and Službene novine), as well as

two advertising papers (Trgovinski glasnik i Jugoslavenski Lloyd), and journals ( Jugoslavenski ekonomista and Weltwirtschaftszeitung. At the 8th Council session, it was decided to 'establish a regional library ...for all the full-time and part-time students' (today's Students' Library collection). Due to the lack of room, this library was temporarily placed in the 'Royal University Library', which was to return the collection 'when this college finds space for a students' library on its own premises'.

In the following years the Royal College of Commerce and Distribution underwent a number of personnel and organizational changes, and even changed its name (already in 1925 - to the Economic and Commercial High School). However, the schools' permanent foundations had been laid at the Council sessions in the first six months of it existence, which marked the beginning of the operation of a higher education institution rising to today's Faculty of Economics and Business.